Teachers deliver high quality instruction and create positive, safe, inclusive, stimulating learning environments

**Teacher Professional Development**
- Training, Coaching, Mentoring, Self-directed learning, Mobile/online learning

**Long-term Outcome**
- Teachers understand core teaching competencies and pedagogical knowledge

**Intermediate Outcome**
- Enhanced teacher professional identity
- Increased teacher motivation ↔ Increased teacher well-being
- Increased teacher self-efficacy ↔ Increased teacher resilience
- Increased teacher collaboration

**Activities**
- Increased teacher motivation
- Increased teacher well-being
- Increased teacher self-efficacy
- Increased teacher resilience
- Increased teacher collaboration

**Long-term Outcome**
- Teachers deliver high quality instruction and create positive, safe, inclusive, stimulating learning environments

**Policy Level**
- Coordination & Planning
- Recruitment, Selection & Retention
- Compensation
- Certification
- Professional Development

**School / Community Level**
- School Governance
- Working Conditions
- Access to Relevant Resources & Tools
- Support from Education Leaders
- Family Support & Engagement

**Impacts**
- Policy Level:
  - Coordination & Planning
  - Recruitment, Selection & Retention
  - Compensation
  - Certification
  - Professional Development

- Teacher's Role and Well-being
- Pedagogy
- Curriculum and Planning
- Child Protection, Well-being and Inclusion
- Subject Knowledge

**Accountability Ceiling**